

## EQUALITY AND DIVERSITY MONITORING FORM

Chambers is committed to the principle of equality and diversity and selects candidates solely on merit, irrespective of race, colour, ethnic or national origin, nationality, citizenship, gender, sexual orientation, marital status, disability, age, religious belief or political persuasion.

The information provided on this form will not be passed on to selectors and will form no part of the recruitment process. The information provided is strictly confidential and will be used only for equality and diversity monitoring purposes and statistical analysis. **It would be of considerable assistance to us in monitoring the implementation of our equality and diversity policy if you were to answer all of the questions on the form but you are under no obligation to do so and any failure to do so will have no detrimental effect on your application.**

**1. For what position are you an applicant?**

- ☐ Tenancy
- ☐ Probationary tenancy
- ☐ Door tenancy
- ☐ Pupillage
- ☐ Mini-pupillage
- ☐ Staff position
- ☐ Other (Please state) .....

**2. What is your ethnic group?**

Choose one section from (a) to (e) and then tick the appropriate box within that section to indicate your cultural background.

**(a) Asian or Asian British**

- ☐ Asian British
- ☐ Bangladeshi
- ☐ Chinese
- ☐ Indian
- ☐ Pakistani
- ☐ Another Asian background (Please state) .....
- ☐ Prefer not to say

**(b) Black, African, Caribbean or Black British**

- ☐ African
- ☐ Black British
- ☐ Caribbean
- ☐ Another Black, African or Caribbean background (Please state) . . . . .  
.....
- ☐ Prefer not to say

**(c) Mixed or Multiple ethnic groups**

- ☐ Asian and White
- ☐ Black African and White
- ☐ Black Caribbean and White
- ☐ Another Mixed or Multiple ethnic group (Please state) . . . . .
- ☐ Prefer not to say

**(d) White**

- ☐ English
- ☐ Irish
- ☐ Northern Irish
- ☐ Scottish
- ☐ Welsh
- ☐ Other European
- ☐ Any other black background (Please state) . . . . .
- ☐ Prefer not to say

**(e) Other Ethnic Group**

- ☐ Arab
- ☐ Any other (Please state). . . . .
- ☐ Prefer not to say

**3. What gender are you?**

- ☐ Male
- ☐ Female
- ☐ Prefer to self-describe (Please state).....
- ☐ Prefer not to say

**4. What is your sexual orientation?**

- ☐ Heterosexual
- ☐ Homosexual
- ☐ Bisexual
- ☐ Prefer to self-describe (Please state).....
- ☐ Prefer not to say

**5. What is your date of birth?**

Please state here .....

**6. Do you consider yourself disabled?**

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

**7. What is your religion or belief?**

- ☐ Agnostic
- ☐ Atheist
- ☐ Buddhist
- ☐ Christian
- ☐ Hindu
- ☐ Jewish
- ☐ Muslim
- ☐ Sikh
- ☐ Other
- ☐ Prefer not to say

**NAME (Optional)** .....

**DATE** .....