

SERJEANTS' INN CHAMBERS DIVERSITY DATA

QUESTIONNAIRES - DECEMBER 2015

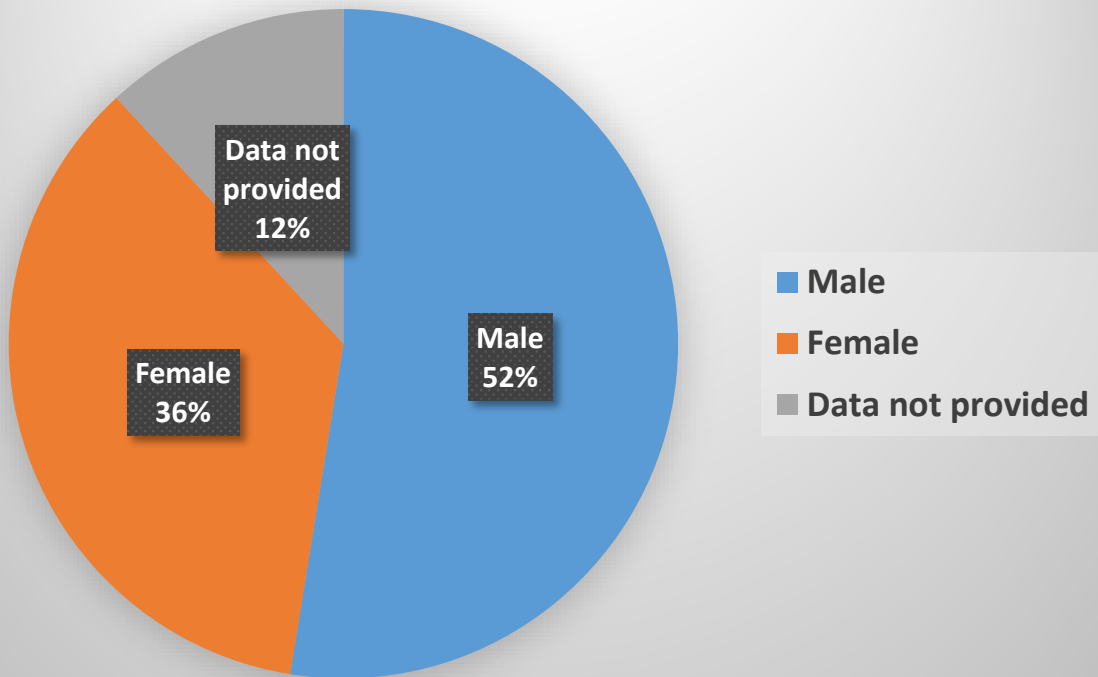
Data Collection and Analysis

1. Diversity collection questionnaires were sent to all barristers and members of staff in December 2015. They were in the model form set out in the BSB Equality Rules Handbook.
2. The recipients were asked to consent to Chambers' Diversity Data Officers processing the data in accordance with Chambers' Diversity Data Policy.
3. The provision of diversity data was voluntary. As they were entitled to do
 - (a) a very small number of barristers and staff declined to provide diversity data;
 - (b) a number of barristers and staff did not consent to the publication of data if there were fewer than 10 individuals with one or more of the characteristics in the questionnaire.
4. Data was provided by
 - (a) 51 barrister members of Chambers;
 - (b) 1 pupil barrister;
 - (c) 15 members of staff.
5. The data has been analysed by Chambers' Diversity Data Officers as required by the BSB Handbook and Equality Rules Handbook, including by reference to bands of seniority of barristers within Chambers and the responsibilities of staff.

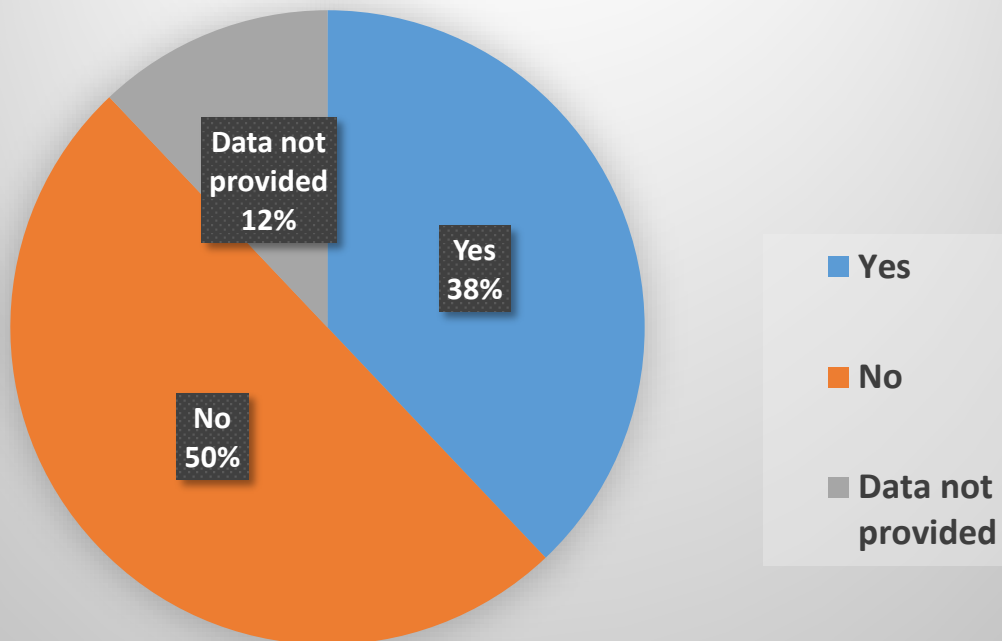
Diversity Data

6. We are able to publish the following summary of the responses to the diversity collection questionnaires provided by 51 barrister members of Chambers:

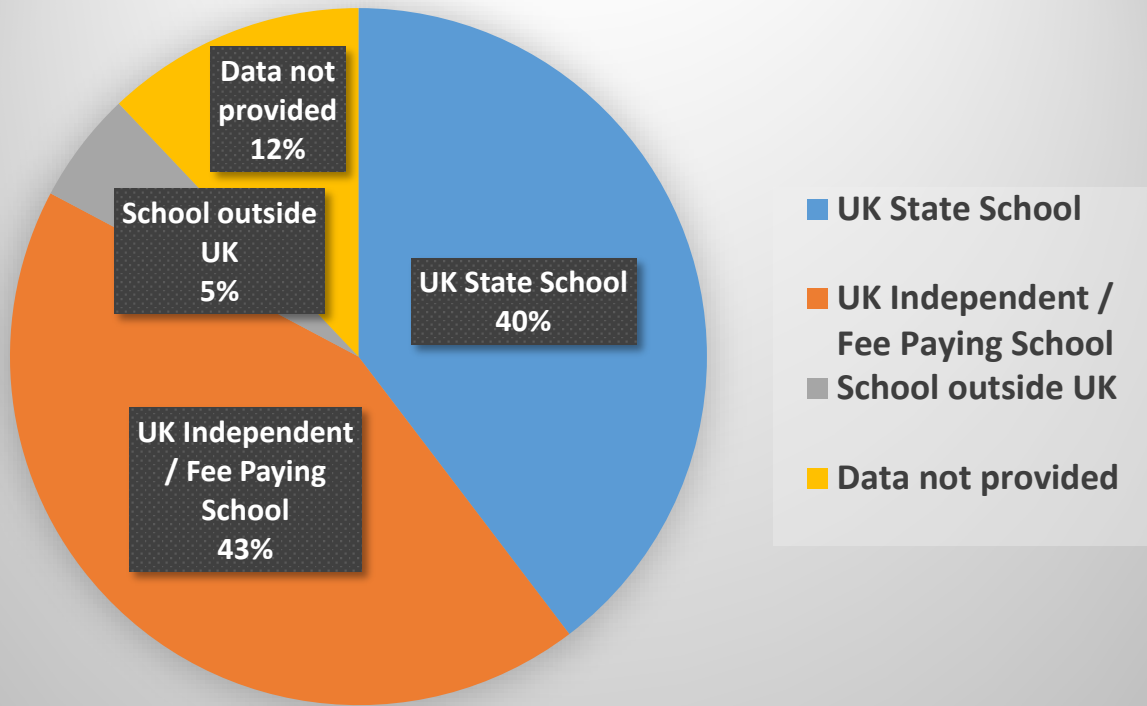
Barristers - Gender



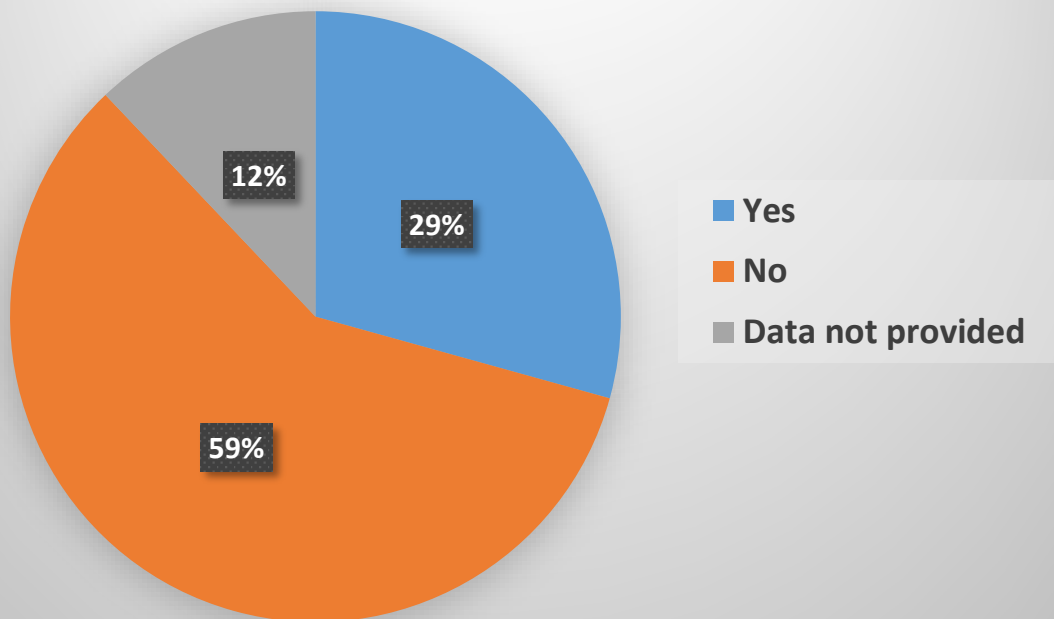
Barristers - Is the barrister the first generation of his/her family to attend University?



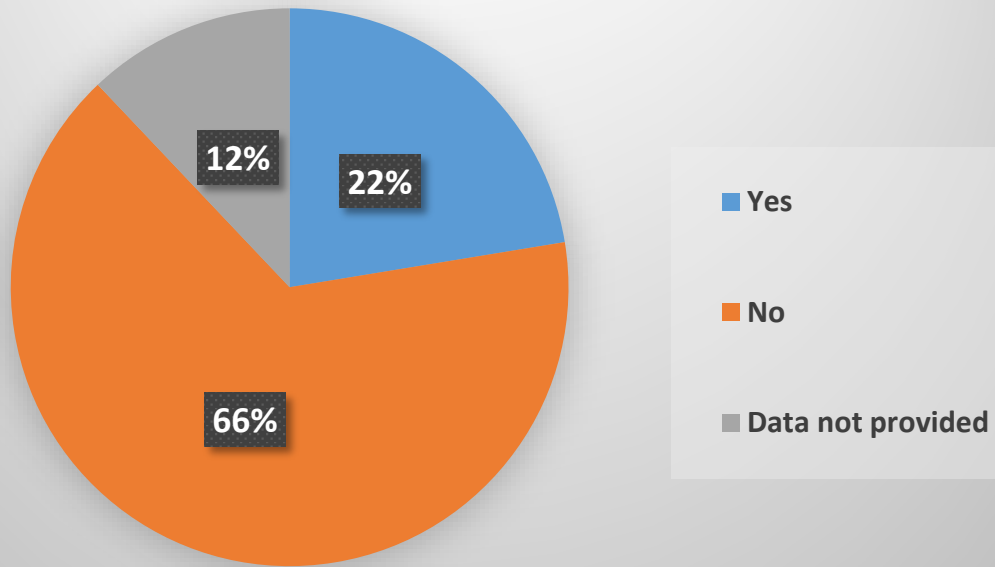
Barristers - Main school between ages 11-18



Barristers - Is the barrister a prime carer for a child?



Barristers - Does the barrister provide care for another due to age or disability of more than 1 hour per week?



Underrepresentation

7. Chambers has an underrepresentation of women at QC and senior junior levels (called in 1999 or before); women are well represented at junior level (called in 2000 or after).
8. Chambers has an underrepresentation of tenants and staff of BAME ethnicity at all levels.